Illinois Promotional Assessor Profile

Appendix #1

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed: Septemb				er 9,	2015	5						
Contact Informatio	n (Plea	ase n	ote that th	his pa	age will	be po	sted	on the OSF	M Web	osite)		
Last Name First Name Schultz William						If Applicable: Name of Department/Business						
If Applicable: Department/Business Mailing Addres 0N703 Delano				s City State Wheaton IL			State IL	Zip 6018	I	County Dupage		
Email address: wschultz@wheaton.il.us				Contact Phone Number (not mandatory to provide on the page) 630/260-2171 Office								
Fire or EMS Employ	ment	Stat	tus (Plea	se ch	eck on	e)						a 18
Full Time	ation [Volunteer		Part	Time		Retired		Consu	ultant	
				-			1			•		1

Fir	Fire or EMS Position (Rank)								
	Name of Organization	Position Title	Dates of Position						
1	Wheaton Fire Department	Fire Chief	2013 - Present						
2	Wheaton Fire Department	Deputy Fire Chief	2007 - 2013						
3	Wheaton Fire Department	Battalion Chief	2003 - 2007						
4	Hazel Crest & CC Hills FD's	FF through Lt	1988 - 2003						

De	Describe Your Duties and Responsibilities of your Positions							
	Position	Overview of Duties and Responsibilities						
1	Fire Chief	Chief executive officer for the Fire Department						
2	Deputy Chief	Oversee the daily operations of the Fire Department						
3	Batt Chief	Manage a shift of personnel in three fire stations						
4	FF/P to LT	Performed duties commensurate with the ranks						

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	5	3-5
Number of employees I supervise or have lead indirectly:	54	9 - 12

Degree	College/University	Major
Masters	Governors State University	Public Administration
Bachelors	Southern Illinois University	Fire Service Management
Associates	Moraine Valley Comm College	Fire Science Technology
Executive Fire Officer	National Fire Academy	

Fire/EMS Service Certifications (A copy of your certificates must be attached)							
Title	School or Organization	Date					
Paramedic	South Cook County EMS and Central Dupage EMS	Current					
Chief Fire Officer	Illinois OSFM	10/2013					
25 Additional Certifications	Varies - OSFM, BOCA,FEMA	Varies					
Chief Fire Officer Designation	Commission on Professional Credentialing	5/1/12					

Special Skills:

In addition to my diverse fire service experience, I am also an active instructor for the ISFSI and an Adjunct Faculty member of Southern Illinois University where I teach FSM 421 Professional Development. The course topics that I teach include assessment centers, leadership principles, personal development, and promotional process overview. I have also been a Fire Science Program Coordinator, Grant Manager, and consultant.

Describe Your Assessor Training and Organization Who Administered the Training:

The Assessor training that I have received has been formal and informal. My formal training has been completed through Resource Management Associates where I have received training in delivery of assessment centers and assessment center methodology as part of Assessor orientations. I have also developed and taught an Assessors certification and continuing education program which was approved by the JLMC. Informally, I believe that I have learned valuable information about assessment centers from being a candidate/participant in numerous promotional processes. Additionally, I have conducted extensive research into assessment center methodology as part of my preparation and delivery of FSM 421 at Southern Illinois University.

Identify The Exercises That You Have Been Trained For:											
In Basket	x	Leaderless Group	×	Oral Interview	x	Tactical		Problem Employee	×	Qualities of Leadership	
Please list other exercises that are not listed and describe them.											

Describe Your Assessor Experience:

I have been an active Assessor for Resource Management Associates for approximately 15 years. I have evaluated candidates for ranks that range from Lieutenant to Fire Chief. The Assessment exercises performed during these experiences have included in-basket, leaderless group, tactical, written problem, employee-counseling, and oral presentation. Additionally, I have been an Assessor for numerous oral interview processes that included one on one, panel, style, panel-group, and resume presentation.

CERTIFIED ASSESSOR CERTIFICATION STATEMENT

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

Certified Assessor Typed Signature William R. Schultz Date: 9/9/15

Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.

The Animal State In Manimal Control of the Control

Upon the recommendation of the President and the Naculty, by vietue of the authority vested in it, hereby confers on the Noard of Trustees of Covernors State University,

William Richard Schultz

the degree of

Muster of Public Administration

in recognition of the completion of the program of study prescribed for this degree. Given at University Park, Allinois, August 18, 2001.

of aul R. Ruft

Stuart D. Fragan.
Bresident of the Buildersty



William W. McHas Acting Apriperson of the Board of Trustees



National Fire Academy

In recognition of successful completion of the requisite courses of study and applied research projects, United States of America, and on recommendation of the Faculty, confers the title of the National Fire Academy under the authority granted by the 93rd Congress of the

Executive Fire Officer

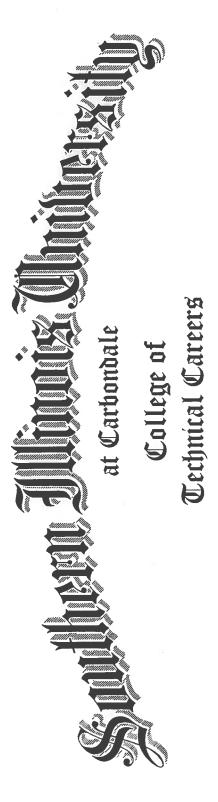
nodn

William R. Schultz

with all honors, privileges, and responsibilities thereunto appertaining Awarded this 7th day of March, 2008

Osen & Queil

Administrator, Shiged States Fifte Administrati



the Board of Trustees, by virtue of the authority vested in it, has On recommendation of the President and Faculty, conferred on

William Kichard Schultz

the degree of

Aachelor of Science Fire Science Management and has granted this Diploma as evidence thereof this eighteenth day of December, 1992





G. H. Can Med



Palos Hills, Illinois

This Certifies That

William Richard Schultz

has satisfactorily completed a Program of Study prescribed by the College and is hereby awarded the Begree of

Associate in Applied Science

n Testimony Whereof, we have hereunto affixed our names at Palos Hills, Illinois, in the month of Becember, 1990 A.B.

Thairman Bouerning Board

Margaret M. Lehner

Truior Vice-President for Academic Affair

Actina Mresident



EMS258845

Illinois Department of **PUBLIC HEALTH**

E, PERMIT, CERTIFICATION, REGISTRATION

The person, firm or corporation whose name appears on this certificate has complied with the provisions of the Illinois statutes and/or rules and regulations and is hereby authorized to engage in the activity as indicated below.

Nirav D. Shah, M.D., J.D. DIRECTOR

Issued under the authority of the Illinois Department of Public Health

EXPIRATION DATE

CATEGORY

I D. NUMBER

06/30/2019

EMT-P

000027128

EMT-P - EMERGENCY MEDICAL TECHNIGIAN PARAMEDIC ISSUED PURSUANT TO EMERGENCY MEDICAL SERVICES ACT (210 ILCS 50/2 CH 111 1/2, PAR 5502 FF)

WILLIAM R SCHULTZ, 0 N 730 DELANO WHEATON, IL 60187

0849

The face of this license has a colored background. Printed by Authority of the State of Illinois • 9/05

